



Reference No. 6.15

MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

31 DECEMBER 1973

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 31 December 1973. The occupations shown are those appearing in the Appendix of the annual Labour Report (see *Labour Report* No. 57, 1972, pages 298 to 318). They are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$68.10 & \$69.70. In other cases the rates are shown in the form \$68.10 - \$69.70, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed. The rates of pay quoted may be subject to revision due to retrospective adjustments to awards, etc.

3. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Relevant weekly rates of prescribed minimum wage for adult males are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

4. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal.

TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
PRIMARY PRODUCTION						
Dairying						
General hand	63.40 & 64.60	(a)60.00	..	..	..	(b)60.70
Farming, general						
General hand	(b)66.00	(b)66.00	..	..	(c)61.50	(b)60.70
Forestry						
Axeman	66.70 & 69.40	67.30 & 78.20	65.41 - 73.04	64.60	66.50 & 75.00	68.10 & 79.00
General forestry worker	63.40	66.40	67.45	62.30	74.70	67.20
General nursery hand	63.40	66.40	65.41	62.30	67.40	67.20
Propagator	64.20	75.30	..	63.10	..	76.20
Fruit and grape growing and picking						
Labourer, picker	(b)60.60	(b)60.60	63.98	(b)60.60	..	(b)60.60
Packer	(b)60.60	(b)60.60	..	(b)60.60	61.50	(b)60.60
Pruner	(b)60.60	(b)60.60	63.98	(b)60.60	..	(b)60.60
Grazing						
General station hand (d)	(b)66.00	(b)66.00	(c)72.80	(b)66.00	(b)66.00	(b)66.00
Shearer per 100 flock sheep (e)	31.36	31.36	32.09	31.36	31.36	31.36
Shed hand (e)	100.55	100.55	114.87	100.55	100.55	100.55
Wool presser (e)	110.90	110.90	121.40	110.90	110.90	110.90
Sugar growing and harvesting						
Cane cutter (per day)	12.46	..	16.57 - 16.80	..	..	..
Mechanical cutter driver (per day)	14.16	..	17.99 - 18.22	..	..	..
Field worker	57.90	..	77.36 - 78.41	..	..	..
Timber getting						
Faller	70.80	70.00	66.49	69.60	71.10	70.70
Tractor driver	83.90	79.30	..	78.80	64.40 - 68.90	80.10

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$17.26 a week less, except in Queensland, where they are \$18.17 a week less.

TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 — *continued*
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
MINING AND QUARRYING						
Coal mining (a)						
Carpenter	(b)78.30	..	(b)70.90 — 72.50	..	..	(b)73.60
Deputy	(b)90.70	..	(b)85.50 — 87.10	..	(b)97.77	(b)81.80
Electrical fitter	(b)78.50	..	(b)75.70	..	(b)93.91	(b)78.40
Fitter and/or turner	(b)78.00	..	(b)75.20	..	(b)93.91	(b)77.80
Labourer	(b)65.40	..	(b)62.70 — 64.30	..	(b)66.78	(b)64.10
Miner						
Machine	(b)78.80	..	(b)76.00 — 77.60	(c)94.15 — 98.60	(b)85.07	(b)78.60
Manual (dry work)	(b)73.60	..	(b)70.80 — 72.40	..	..	(b)73.50
Screen hand	(b)65.40	..	..	..	..	..
Shiftman						
1st class	(b)73.60	..	(b)70.80 — 72.40	..	(b)80.08	(b)73.50
2nd class	(b)65.40	..	..	..	..	(b)67.70
Wheeler	(b)65.40	..	(b)62.70 — 64.30	..	(b)73.49	(b)65.00
Metalliferous mining						
Fitter	(d)115.40	..	(f)125.44	..	(e)(h)79.70	(d)88.80
Labourer	(d)92.20	(e)65.00	(f)103.35	(g)59.60	(e)(h)(i)61.50	(d)64.90
Miner	(b)(d)96.50	(e)80.60	(f)110.92	(g)60.10	(e)(h)(i)68.25	(d)85.20
Mullocker	(b)(d)92.20	(e)67.50	(f)103.94	..	(e)(h)(i)61.50	(d)68.80
Timberman	(b)(d)98.50	(e)80.60	(f)110.33	..	(e)(h)(i)66.25	(d)85.20
Trucker	(b)(d)92.20	(e)67.50	(f)103.94	..	(e)(h)(i)61.50	(d)68.30
Quarrying						
Hammerman	76.35 & 82.10	80.00	77.62	68.40	61.55	66.50
Labourer	76.35 & 80.30	75.10	69.91	64.00	61.50	66.50
Powder monkey	86.70 & 86.95	81.20	82.31	69.50	63.75	70.70
Spaller	76.35 & 82.10	77.00	69.91	64.00	61.55	66.50
	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC.						
Agricultural implement making						
Agricultural fitter	78.50	62.70 — 77.70	75.80	62.30 — 77.30	68.65 & 71.40	78.40
Assembler	64.60	60.30 & 62.10	61.90	59.90 & 61.70	66.00 & 68.30	64.50
Machinist						
1st class	78.50	77.70	75.80	77.30	77.80	78.40
2nd class	68.00	67.20	65.20	66.70	66.80	67.90
3rd class	63.00	62.10	60.30	61.70	62.20	62.80
Process worker	61.40	60.50	58.50	61.10	61.50	61.30
Aircraft workshops						
Assembler	64.00 — 72.90	63.10 — 71.00	61.30 — 70.20	62.80 — 70.50	63.30 — 71.10	64.10 — 71.80
Checker	88.20	87.30	85.40	86.80	87.40	88.10
Fitter and/or turner	80.90	80.00	78.00	79.50	80.10	80.80
Ground engineer	80.90 — 90.70	80.00 — 89.20	78.00 — 87.90	79.50 — 89.30	80.10 — 89.90	80.80 — 90.50
Machinist, 1st class	80.90	80.00	78.00	79.60	80.10	80.80
Toolmaker	85.10	84.10	82.20	83.70	84.30	85.00
Engineering, general						
Boilermaker	78.50	77.70	85.93	77.30	77.80	78.40
Dresser and grinder	62.70 & 63.50	61.90 & 62.50	70.37	61.50 & 62.10	62.00	62.60 & 63.30
Electrical fitter	78.50	77.70	86.35	77.30	77.80	78.40
Fitter and/or turner	78.50	77.70	85.93	77.30	77.80	78.40
Jobbing moulder	78.50	77.70	85.93	77.30	77.80	78.40
Labourer	60.80	60.00	66.93	59.60	61.50	60.70
Machinist						
1st class	78.50	77.70	75.80	77.30	77.80	78.40
2nd class	68.00	67.20	65.20	66.70	66.80	67.90
3rd class	63.00	62.10	60.30	61.70	62.20	62.80
Motor mechanic	78.50	77.70	85.93	77.30	77.80	78.40
Process worker	61.40	60.50	58.50	60.10	61.50	61.30
Sheet metal worker						
1st class	78.50	77.70	85.93	77.30	77.80	78.40
2nd class	68.00	67.20	72.98	66.70	66.80	67.90
Storeman	66.30	65.40	63.40	65.00	64.45	66.20
Toolmaker	84.00	83.20	91.44	82.80	83.30	83.90
Tradesman's assistant	61.30	60.50	69.20	60.10	61.50	61.20
Welder, 1st class	78.50	77.70	86.87	77.30	77.80	78.40

(a) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (b) 35 hours. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (e) Gold mining. (f) Copper mining. Includes bonus. (g) Iron ore mining. (h) Excludes district allowance. (i) 37½ hours.

TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC. — <i>continued</i>						
Iron and steel						
Blast furnace						
Cast house labourer	(a)56.90	..	..	(b)59.60	..	..
Founder or keeper	(a)71.70	..	..	(b)72.60	..	..
General labourer	(a)54.80	..	..	(b)59.60	..	..
Pig machine hand	(a)56.90	..	..	(b)59.60	..	..
Coke oven screen hand	(a)60.20	..	..	..	..	..
Open hearth						
Casting						
Labourer	(a)54.80 — 56.90	..	..	..	..	..
Ladleman, 1st class	(a)66.60	..	..	..	..	..
Melting helper	(a)60.20 — 73.50	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	(a)68.10	..	..	..	..	..
Labourer	(a)54.80	..	..	..	..	..
Merchant mill						
Continuous furnace hand	(a)55.60 — 69.50	..	..	..	(c)61.50	..
Mill operative	(a)65.00	..	..	..	(c)64.60	..
Motor vehicle manufacture						
Assembler	61.70 — 72.30	60.90 — 71.30	58.90 — 69.50	60.40 — 70.90	61.50	61.60 — 72.20
Bodymaker, 1st class	78.50	77.70	75.80	77.30	77.80	78.40
Machinist, 2nd class	68.00	67.20	65.30	66.70	..	67.90
Motor mechanic	78.50	77.70	75.80	77.30	..	78.40
Panel beater	78.50	77.70	75.80	77.30	77.80	78.40
Process worker	61.70	60.90	58.90	60.40	..	61.60
Spray painter	66.40 — 72.30	65.50 — 71.30	63.60 — 69.50	65.00 — 70.90	77.80	66.30 — 72.20
Storeman	68.00	67.20	65.30	66.70	61.50	67.90
Toolmaker	84.00	83.20	82.30	82.80	..	83.90
Trimmer	70.10 — 78.50	69.00 — 77.70	67.20 — 75.80	68.60 — 77.30	77.80	70.00 — 78.40
Welder, 2nd class	72.30	71.30	69.50	70.90	62.20	72.20
Wet rubber and polisher	68.00	67.20	65.30	66.70	..	67.90
Railway workshops						
Boilermaker	85.80 & 87.65	77.70 & 80.30	85.96	78.70 — 83.10	77.80	84.25 — 86.65
Car and wagon builder	85.30	78.20	85.96	77.20	77.80	83.45
Car cleaner	61.10	60.60	69.04	61.10	61.50	64.90
Electrical fitter	85.80 — 88.30	77.70 & 82.00	86.42	78.70 — 82.10	77.80	84.25
Fitter and/or turner	85.80	77.70	71.10 — 86.74	78.70	77.80	84.25
Labourer	61.70	60.00	69.16	59.60	61.50	60.70
Painter	84.50	77.80	85.96	77.20	78.16	83.65
Storeman	63.00	67.00	75.26	59.90	63.10 — 72.25	69.50
Tradesman's assistant	62.60 — 64.65	60.50	70.34	60.50	62.10 & 68.20	65.70 & 66.10
Welder, 1st class	87.90	79.60	87.86	80.50	77.80	85.45 & 86.15
Shipbuilding (d)						
Boilermaker	81.30	80.50	86.93	80.10	77.80	81.20
Electrical mechanic	81.30	80.50	85.93	80.10	77.80	81.20
Fitter and/or turner	81.30	80.50	86.93	80.10	77.80	81.20
Ironworker's assistant	64.55	63.65	70.20	63.25	61.50	64.45
Labourer	60.80	60.00	67.93	59.60	61.50	60.70
Painter and docker	63.65	63.65	63.65	63.65	61.50	63.65
Shipwright	82.00	82.00	82.00	82.00	82.00	88.60
TEXTILES, CLOTHING AND FOOTWEAR						
Clothing trades (ready made)						
Cutter	77.00	77.00	77.00	77.00	77.00	77.00
Presser	72.50	72.50	72.50	72.50	72.50	72.50
Tailor	75.30	75.30	75.30	75.30	75.30	75.30
Dry cleaning						
Operator of dry cleaning machine	70.80	70.80	70.80	70.80	70.80	70.80
Footwear manufacturing						
Clicking section employee	68.10 — 76.70	68.10 — 76.70	68.10 — 76.70	68.10 — 76.70	74.00	68.10 — 76.70
Finishing section employee	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	74.00	66.60 — 76.70
Making section employee	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	74.00	66.60 — 76.70
Stuffcutting section employee	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	66.60 — 76.70	74.00	66.60 — 76.70

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana. (d) Rates for permanent employment.

TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
TEXTILES, CLOTHING AND FOOTWEAR — <i>continued</i>						
Textiles — Cotton mills						
Labourer	62.60	62.60	62.90	61.70	..	62.60
Loom tuner	71.30 — 77.40	71.30 — 77.40	..	70.40 — 76.50	..	71.30 — 77.40
Doffer	62.60	62.60	62.90	61.70	..	62.60
Tenter	63.60 & 66.00	63.60 & 66.00	62.90	62.70 & 65.10	..	63.60 & 66.00
Weaver	64.20 & 67.20	64.20 & 67.20	..	63.20 & 66.30	..	64.20 & 67.20
Textiles — Knitting mills						
Board and/or press hand	66.60	66.60	63.13	65.70	66.60	66.60
Knitter	67.10	67.10	63.84	66.20	67.10	67.10
Operator, full fashioned machine	68.60 & 72.60	68.60 & 72.60	..	67.70 & 71.80	68.60 & 72.60	68.60 & 72.60
Textiles — Woollen mills						
Assistant foreman	75.90 — 82.50	75.90 — 82.50	72.51	75.10 — 81.30	75.90 — 82.50	75.90 — 82.50
Gillbox attendant	66.00	66.00	..	65.10	66.00	66.00
Labourer	62.60	62.60	62.90	61.70	62.60	62.60
Loom tuner	68.80 — 77.40	68.80 — 77.40	65.47 — 73.94	68.00 — 76.50	68.80 — 77.40	68.80 — 77.40
Piece scouring machine operator	66.60	66.60	62.90	65.70	66.60	66.60
Plain warper and/or beamer	66.60	66.60	63.13	65.70	66.60	66.60
Weaver	63.80 & 66.90	63.80 & 66.90	..	62.90 & 66.00	63.80 & 66.90	63.80 & 66.90
FOOD, DRINK AND TOBACCO						
Aerated water and cordials						
General hand	63.40	62.60	60.50	65.40	65.50	63.30
Truck driver (truck over 25 cwt to 3 tons)	(a)83.80	77.60	76.64	77.10	76.80	78.40
Bacon curing						
Boner	76.00	75.30	62.90	74.80	85.00	89.20
General hand	63.40 — 65.70	65.70	62.90	65.30	69.00	69.10
Slaughterman	81.20	80.30	62.90	79.90	85.00	88.90
Biscuit and cake making						
Biscuit and cake maker	79.80	71.30	75.44	74.30	74.80	85.60
General biscuit factory hand	68.50	62.70	66.90	59.60	62.70	60.70
Bread baking						
Bread carter	83.50	71.70	78.48	77.60	69.90 & 73.80	74.40 — 84.30
Doughmaker	87.50	100.50	79.30	84.80	85.03	91.00
Brewing						
General hand	(a)82.90	65.90	85.00	84.86	63.96	63.25
Labourer	(a)82.90	65.90	85.00	84.86	63.96	63.25
Truck driver	(b)83.80	(c)79.50	..	(c)97.65	66.30	67.73
Butter, cheese and milk processing						
Butter maker	77.80	81.00	81.80	77.10	77.63	73.20
General hand	63.90	70.30	70.30	66.70	70.22	61.10
Grader and/or tester	71.40 & 74.30	81.00	76.80 & 79.30	70.50 & 73.30	76.57	72.30 & 73.20
Operator of dried milk machine	71.40	73.90	73.80	77.10	70.93	..
Cereals, condiments, coffee, spices, etc.						
General hand	74.60	67.90	71.80	67.00	63.47	60.70
Storeman	76.10	75.20	71.80	71.00	..	72.70
Confectionery						
Confectioner						
Group 1	76.80	74.80	72.56	74.30	74.03	75.60
Group 2	73.40	71.20	66.54	69.10	74.03	72.00
Flour milling						
Miller	89.60 — 108.50	89.60 — 108.50	81.90 — 92.50	89.60 — 108.50	89.60 — 108.50	89.60 — 108.50
Packerman	80.60	80.60	73.84	80.60	80.60	80.60
Storeman	77.40	77.40	71.08	77.40	77.40	77.40
Topman	83.70	83.70	76.69	83.70	83.70	83.70
Jam, fruit and vegetable preserving						
General hand	66.80	66.80	69.40	66.80	61.50	66.80

(a) Not comparable with rates shown in previous issue. (b) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

(c) Truck over 3 tons to 6 tons.

TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
FOOD, DRINK AND TOBACCO - <i>continued</i>						
Meat industry						
Boner	72.30	73.20	90.65	80.60	70.00	72.00
Cold storage hand	68.00 - 69.50	78.90	80.25	73.50	64.50	75.30
Labourer						
Beef	69.00	72.45	83.35	71.50	64.00	71.10
Mutton	66.80	72.45	80.25	71.50	64.00	71.10
Slaughterman						
Beef	(a)	84.00	97.35	89.18	76.00	97.10
Mutton	(a)	84.00	97.35	84.50	76.00	93.80
Pastrycooking						
Pastrycook	68.10	81.20	72.09	73.90	78.71	85.60
Sugar milling						
Carrier hand	(b)74.30	..	(c)86.53	..	..	..
Engine driver, stationary	(b)67.90 & 70.10	..	(c)92.05 - 96.87	..	..	..
General mill worker	(b)72.80	..	(c)84.78	..	..	..
Locomotive driver	(b)73.10	..	(c)96.59	..	..	..
Locomotive fireman	(b)66.50	..	(c)90.99	..	..	..
Fugelman	(b)76.40 - 78.90	..	(c)91.22	..	..	..
Tramway construction and maintenance man	(b)74.00	..	(c)85.89	..	..	..
Sugar refining						
General factory hand	72.80	64.40	79.62	..	63.70	..
Loader and stacker	74.30	66.90	84.63	..	63.70	..
Store hand	75.30	68.75	84.63	..	63.70	..
Winemaking						
Adult male	69.00	69.00	..	64.50	68.97	..
Head cellarman	75.00 & 77.00	75.00 & 77.00	..	82.00	83.41	..
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Assembler	82.70	63.80 & 66.10	69.35	70.10 & 72.60	65.04	64.60 & 66.80
Cabinet maker	82.70	77.30	87.27	85.00	85.24	78.00
French polisher	82.70	77.30	86.47	85.00	83.66	78.00
Glass tradesman	81.30	77.30	87.39	85.00	83.66	78.00
Mattress maker	82.70	64.30 - 77.30	75.15	70.50 - 85.00	64.35	65.00 - 78.00
Wood machinist	82.70	62.90 - 77.30	87.27	69.10 - 85.00	64.35 & 83.66	63.60 - 78.00
Wood turner	82.70	77.30	87.27	85.00	83.66	78.00
Sawmilling and timber yards						
Benchman, No. 1	79.70	78.90	79.52	78.50	78.90	79.60
Dockerman and tally man	60.80 & 64.90	60.00 & 64.10	67.10	59.60 & 63.70	61.50 - 64.10	60.70 & 64.80
Labourer	60.80	60.00	65.65	59.60	61.50	60.70
Log yardman	62.80	62.00	71.57	61.60	61.50	62.70
Machinist						
A grade	79.70	78.90	79.52	78.50	78.90	79.60
B grade	68.00	67.20	71.57	66.80	67.20	67.90
Motor truck driver (truck over 25 cwt to 3 tons)	(d)83.70	77.60	..	77.10	73.70	78.40
Orderman	66.10	65.30	71.57	64.90	70.00	66.00
Puller out	60.80 - 68.00	60.00 - 67.20	66.31 - 68.79	59.60 - 66.80	61.50	60.70 - 67.90
Sawyer						
Band or jig	66.10 - 79.70	65.30 - 78.90	71.92 - 79.52	64.90 - 78.50	65.30 & 70.00	66.00 - 79.60
Circular	68.00 & 70.80	67.20 & 70.00	..	66.80 & 69.60	67.20 & 70.00	67.90 & 70.50
Timber stacker	60.80 & 62.80	60.00 & 62.00	65.65	59.60 & 61.60	62.00	60.70 & 62.70
Tractor driver	67.30 - 78.00	66.40 - 77.20	77.70 - 86.17	66.00 - 76.70	68.40	67.20 - 77.90
PAPER, PRINTING, ETC.						
Cardboard boxes, containers and cartons						
General hand	62.70	61.80	60.00	61.30	61.90	62.60
Guillotine machine operator	68.50	67.60	65.80	67.20	67.70	68.40
Printing, general						
Bookbinder	82.60	81.80	79.80	81.40	81.90	82.50
General hand	62.70	61.80	60.00	61.30	61.90	62.60
Hand compositor	82.60	81.80	79.80	81.40	81.90	82.50
Letterpress rotary machinist	82.60	81.80	79.80	81.40	81.90	82.50
Machine compositor	88.10	87.30	85.30	86.90	87.40	88.00
Machine operator	82.60	81.80	79.80	81.40	81.90	82.50
Photo engraver	83.20	82.30	80.30	81.90	82.40	83.10
Storeman	70.40	69.40	67.50	69.00	69.50	70.30

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PAPER, PRINTING, ETC. -						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	70.70	88.80	(b)86.41	76.90	(a)83.25	78.20
Night work	(a)79.20	(a)98.80	(b)100.41	(a)85.90	(c)93.05	(a)87.20
Hand compositor						
Day work	89.45	101.90	(b)113.93	99.90	(a)99.40	101.20
Night work	(a)97.95	(a)111.90	(b)127.93	(a)108.90	(c)109.20	(a)110.20
Machine compositor						
Day work	97.55	(a)108.50	(b)119.38	103.70	(a)106.80	104.90
Night work	(a)106.05	(a)118.50	(b)133.38	(a)112.70	(c)116.60	(a)113.90
Machinist						
Day work	73.90 & 89.00	101.90	(b)113.93 & 119.38	99.90 & 102.10	(a)99.40	101.20 & 103.30
Night work	(a)82.40 & 97.50	(a)111.90	(b)127.93 & 133.38	(a)108.90 & 111.10	(c)109.20	(a)110.20 & 112.30
Proof reader						
Day work	90.00	101.90	(b)113.93	99.90	(a)99.40	101.20
Night work	(a)98.50	(a)111.90	(b)127.93	(a)108.90	(c)109.20	(a)110.20
Publishing hand						
Day work	70.70	77.10	(b)91.90 - 96.00	79.00	(a)78.75	80.20
Night work	(a)79.20	(a)87.10	(b)105.90 - 110.00	(a)88.00	(c)88.55	(a)89.20
Pulp, paper and board making						
Beaterman	84.80	87.30 & 89.90	..	..	..	91.30
Bundler, baler	72.60	71.70	74.20	71.10	..	72.50
Fitter	82.40	81.10	..	80.70	..	82.30
Reelerman	73.70	72.80	..	78.20	..	73.50
Tradesman's assistant	65.50	64.50	74.20	63.90	61.50	65.30
Yardman	69.40	68.40	70.75	68.00	61.50	69.30
OTHER MANUFACTURING						
Asbestos cement goods making						
General factory employee	76.50	73.90	76.39	67.30	70.70	60.70
Moulder						
1st class	82.80	83.30	82.12	73.50	74.10	60.70
2nd class	79.50	78.10	79.21	70.20	71.80	60.70
Brickmaking						
Burner	71.00 & 72.20	80.70	76.00	66.30	76.07	61.80
Drawer	76.40	81.40	71.40	67.10	77.45	61.80
Labourer	70.00	77.90	71.40	62.20	74.31	60.80
Pitman	74.60	..	71.40	68.70	74.31	60.80
Setter	79.00	81.80	73.40	67.10	77.45	63.10
Wheeler	73.60	78.20	71.40	62.90 & 63.60	77.45	60.80
Cement goods making						
Cement brickmaker	75.50	74.90	71.83	79.70	..	60.70
Moulder	77.20	74.90 & 77.10	71.83	77.80	69.45	60.70
Cement making						
Cement miller	59.00	77.70	69.14	71.25 - 72.85	63.46	61.60
Labourer	55.20	73.10	63.50	68.25	61.50	60.70
Chemical workers						
Factory hand	53.40	74.90	..	65.30	61.50	..
Earthenware making, general						
Labourer	60.70	65.70	71.40	59.60	61.50	60.70
Presser	61.40 & 69.30	69.50 - 74.30	72.30 & 74.50	59.60	67.54	63.60
Setter	62.40 & 63.60	71.30	73.40	59.90	62.92 - 67.38	60.70
Electricity generation and supply						
Conveyor attendant	83.20	85.25	..	..	74.65 & 75.95	..
Electrical fitter	102.60	93.50	98.62	92.50	93.80	83.30
Electrician	106.90	93.50	98.18	92.50	93.80	83.30
Engine driver	97.20	92.40	84.66 - 93.04	92.50	96.20	..
Fireman	94.00 & 98.60	100.50	81.51	85.50 & 92.50	81.70	..
Fitter and/or turner	102.10	93.50	98.18	92.50	93.80	83.30
Linesman	95.80 & 102.40	81.20 - 93.50	93.69	81.30 & 92.50	85.65 & 91.80	72.50 - 83.30
Tradesman's assistant	82.20	74.20	80.00	67.80	71.60	62.60
Engine driving						
Crane driver	64.10 - 75.70	61.30 - 74.80	73.76 - 91.00	60.80 - 74.40	(d)75.68	62.00 - 75.60
Fireman	65.60 & 68.30	64.80 & 67.40	68.09 - 71.98	64.30 & 67.00	(d)70.62 & 73.37	65.50 & 68.20
Stationary engine driver, steam	68.40 - 73.90	67.50 - 73.00	72.65 - 79.01	67.10 - 72.60	(d)73.92 & 76.34	68.30 - 73.80

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.

TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
OTHER MANUFACTURING —						
<i>continued</i>						
Gas making and supply						
Gas fitter	86.40	95.55	90.50	87.70	91.60	92.80
Labourer	75.70	71.90	67.92	65.50	67.35	70.70
Meter repairer	56.50 & 72.50	92.90	..	86.60	82.50	91.70
Retort operator	87.50	78.40	73.63	72.10	75.90	77.20
Glass making						
General hand	62.10	73.50	71.60	73.10	73.60	74.30
Sorter	65.70	74.60 & 77.20	72.80 & 75.20	74.10 & 76.80	74.80 & 77.30	75.40 & 78.00
Leather goods manufacture						
Leather handbags, etc.	75.10	74.20	72.30	73.90	74.20	75.00
Oil refining						
Operator	73.80 — 98.60	89.10 — 105.90	81.80 — 100.00	82.10 — 97.84	79.55 & 87.90	..
Paint manufacture						
Labourer	75.80 — 78.90	75.80	..	67.80	75.60	..
Paint mixer	80.50	79.60	82.02	74.50	79.40	..
Pharmaceutical preparations						
General hand	68.70	74.90	..	64.80	62.70	62.20
Plastic moulding						
Operator of plastic press	69.70 & 76.30	68.70 & 75.40	..	68.30 & 75.00	68.80 & 75.50	..
Rubber goods						
Builder (pneumatic tyre)	70.50 & 71.90	69.70 & 71.10	69.44	69.20	69.80 & 71.20	64.00
Moulder	69.20 — 71.90	68.30 — 71.10	69.44	67.80 — 70.60	68.40 — 71.20	64.00
Operator						
Calendar	77.70 & 82.00	76.80 & 81.10	75.85	76.40 & 80.70	77.00 & 81.20	..
Forcing machine	69.20 & 70.50	68.30 & 69.70	66.82	67.80 & 69.20	68.40 & 69.80	..
Vulcanising press	70.50 & 71.90	69.70 & 71.10	65.16	69.20 & 70.60	69.80 & 71.20	..
Other adult	67.20	66.30	65.16	65.90	66.40	64.00
Tanning of leather, etc.						
Drum hand	73.50	72.50	70.60	72.00	72.60	73.30
Leather dresser	71.70 & 73.00	70.70 & 72.00	68.90 & 70.10	70.30 & 71.60	70.80 & 72.10	71.60 & 72.90
Glazer	71.80	71.00	69.00	70.50	71.10	71.70
Strainer	70.00 & 71.60	69.20 & 70.60	67.10 & 68.80	68.70 & 70.20	69.30 & 70.70	69.90 & 71.50
Table hand	71.70 & 73.00	70.70 & 72.00	68.90 & 70.10	70.30 & 71.60	70.80 & 72.10	71.60 & 72.90
Tan pit hand	70.20 — 72.10	69.30 — 71.30	67.50 — 69.40	68.80 — 70.80	69.40 — 71.40	70.10 — 72.00
Wool scouring and fellmongering						
Labourer	63.60 & 65.30	62.80 & 64.50	61.00 & 62.70	62.40 & 64.10	76.91	63.10 & 64.80
Wool scourer	71.10	70.30	68.60	69.90	87.96	70.70
BUILDING AND CONSTRUCTION						
Building (a)						
Bricklayer	103.40	108.60	98.56	96.11	97.22	106.53
Builder's labourer						
Skilled	94.57 — 104.28	98.60	77.80	86.83 — 94.72	89.18	89.10
Unskilled	83.67	89.40	77.80	77.83	72.40	79.90
Carpenter	104.20	108.20	99.25	96.21	97.86	107.66
Electrician, installation	(b)102.75	(b)77.70	86.96	(b)77.30	80.60	(b)90.10
Painter	101.80	106.60	97.70	98.94	96.63	106.37
Plasterer	104.20	109.00	98.74	100.06	97.33	106.53
Plumber	105.93	114.21	99.25	(b)101.42	101.13	(b)92.10
Roof tiler	107.00	100.87	98.74	(b)63.40	67.78	106.53
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	76.10	78.85	73.12	76.45	74.70	68.60
Ganger	93.10	..	82.30 — 89.03	83.65 — 95.35	..	..
Grader driver	84.60 — 87.40	87.65 — 92.05	73.12	85.25 — 89.55	83.50	71.10 — 75.20
Labourer	74.60 — 77.80	70.65	65.41	69.05	62.90	60.00
Tractor driver	84.60 — 89.10	80.85 — 89.55	77.70 — 86.17	78.45 — 87.05	74.20	66.50 — 71.10
Water supply and sewerage						
Concrete worker	74.07 — 90.95	70.65 & 78.85	73.12 & 74.75	65.50 & 73.70	66.50 — 74.70	65.80 & 72.60
Excavator driver	87.50 — 94.70	86.40	73.12 — 77.81	78.50 & 84.30	85.40 & 87.90	..
Ganger	..	..	84.37 — 93.62	75.80 & 78.50	81.80 — 90.30	..
Labourer	74.07	70.65	65.41	65.50	66.50	60.00
Maintenance man	84.71 & 87.37	78.85	79.54	73.70 — 78.90	74.70 — 75.65	..
Pipe layer	84.71	84.65	74.75	73.70	76.30 & 81.80	68.90
Tractor driver	87.60 — 91.30	76.60 — 86.30	77.70 — 86.17	77.50 — 84.30	76.70 — 85.40	66.50 — 71.10

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

TABLE 1. - MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
RAILWAY SERVICES						
Permanent way						
Fettler, labourer, etc.	62.10 - 64.10	61.60	70.72	69.05	61.50	65.90
Ganger, fettling gang	70.55 - 79.65	69.80 - 78.90	80.12	70.55 - 77.15	68.65 - 76.40	74.10 - 85.30
Traffic						
Guard	72.55 - 81.75	71.30 - 81.00	87.48 - 95.46	72.55 - 81.75	71.80 - 78.90	75.10 - 83.20
Locomotive cleaner	60.80	60.00	68.88	59.60	61.50	61.40
Locomotive engine driver	87.45 - 94.65	85.80 - 93.00	96.16 - 101.18	85.95 - 93.15	75.40 - 90.90	90.65 - 97.85
Locomotive fireman	61.30 - 71.95	60.00 - 70.40	74.14 - 77.76	59.50 - 70.55	61.50 - 67.10	64.05 - 75.15
Porter	60.80 - 65.70	60.00 - 65.20	69.04 & 70.08	60.10 - 72.55	61.50 - 65.20	63.85 - 80.15
Shunter						
Head	(a)85.85 - 90.95	..	..	..	71.95 - 78.90	..
Leading	(a)75.65 - 82.25	(a)74.90 - 87.60	91.04 - 95.88	75.65 & 78.15	..	(b)80.15 & 82.65
Ordinary	(a)65.70 - 71.05	(a)65.20 - 70.30	80.02 & 81.22	72.05	65.20 & 70.30	(b)70.45 - 75.55
Signalman	(c)69.20 - 90.95	(c)68.20 - 86.60	79.30 - 98.32	66.70 - 85.85	(d)65.20 - 83.00	71.95 - 77.55
ROAD AND AIR TRANSPORT						
Air transport						
Clerk	83.25 - 119.95	83.25 - 119.95	83.25 - 119.95	83.25 - 119.95	83.25 - 119.95	83.25 - 119.95
Maintenance engineer	117.95 & 125.60	117.95 & 125.60	117.95 & 125.60	117.95 & 125.60	117.95 & 125.60	117.95 & 125.60
Loader, porter	76.40 & 77.70	75.50 & 76.90	75.60 & 76.90	75.00 & 76.40	75.60 & 76.90	76.40 & 77.70
Road transport						
Assistant	80.70	68.40	69.50	67.90	64.60	69.30
Motor mechanic	78.50	77.70	85.93	77.30	77.80	78.40
Motor truck driver						
Truck 25 cwt or less	(e)80.70	75.70	74.81	75.10	71.80	76.60
Truck over 25 cwt to 3 tons	(f)83.80	77.60	76.64	77.10	73.70	78.40
Truck over 3 tons to 6 tons	(g)84.70 - 88.00	79.50	78.68	79.00	75.60	80.50
Tramways and buses (h)						
Bus driver						
One-man operator	84.65	79.60	85.63 - 87.36	81.40	81.95	82.50
Other	78.10	75.30	79.63 & 81.36	..	75.40	..
Conductor	62.40 & 66.70	61.50 & 65.80	69.20 - 72.12	61.00 & 65.40	65.90	..
Tram driver	..	69.60	..	69.00	..	..
Track repairer	..	62.40	..	..	..	..
Vehicle cleaner	63.60	62.40	67.25	60.70	61.50	61.90
	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
SHIPPING AND STEVEDORING						
Harbour services						
Carpenter's labourer	..	69.40	..	72.50	71.45	61.20
Crane driver	88.70	85.50	73.76	76.60 - 80.30	..	79.30 - 87.90
General labourer	..	68.50	65.41	61.50	71.45	61.70
Wharf carpenter	(i)99.20	84.70	86.64	76.10	76.80	87.10
Wharf storeman	68.80	77.70	73.94	71.80	61.50	72.70
Wharf watchman	73.80	63.25	63.78	65.74	(j)2.19 per hr	(j)1.96 per hr
Shipping, cargo vessels (k)(l)(m)						
Able seaman	153.37 - 156.73	153.37 - 156.73	153.37 - 156.73	153.37 - 156.73	153.37 - 156.73	153.37 - 156.73
Greaser or oiler	145.04 - 156.73	145.04 - 156.73	145.04 - 156.73	145.04 - 156.73	145.04 - 156.73	145.04 - 156.73
Assistant cook	145.56 & 160.98	145.56 & 160.98	145.56 & 160.98	145.56 & 160.98	145.56 & 160.98	145.56 & 160.98
Engineer, 2nd	201.92 - 281.62	201.92 - 281.62	201.92 - 281.62	201.92 - 281.62	201.92 - 281.62	201.92 - 281.62
Master	255.15 - 318.75	255.15 - 318.75	255.15 - 318.75	255.15 - 318.75	255.15 - 318.75	255.15 - 318.75
Chief officer	201.92 - 281.62	201.92 - 281.62	201.92 - 281.62	201.92 - 281.62	201.92 - 281.62	201.92 - 281.62
Chief steward	179.81 & 195.90	179.81 & 195.90	179.81 & 195.90	179.81 & 195.90	179.81 & 195.90	179.81 & 195.90
Stevedoring						
Wharf clerk, per hour (n)	3.00	3.00	3.00	3.00	3.00	3.00
Wharf labourer, per hour (n)	2.51	2.51	2.51	2.51	2.51	2.51
Wharf labourer, permanent	85.50	85.50	85.50	85.50	85.50	(o)77.00
Tugs						
Master	92.20	73.00	73.00	73.00	74.15	87.70
Deckhand	85.00	81.40	72.62	66.20	76.75	63.10
Fireman	85.00	83.20	73.01	68.80	76.75	60.70

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Manufacturer's gross vehicle weight, over 10,255 lb to 13,750 lb. (g) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (h) Government operated services only. (i) Rates include allowances for sick leave and tools. (j) Hourly rate of pay for casuals. (k) Not comparable with rates shown in previous issue. (l) 8 hours a day. (m) Rates include keep and accommodation valued at \$6.50 a week. (n) Rates of pay are for casuals on other than special cargo work. (o) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.

TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
COMMUNICATION						
Post Office						
Mail officer	83.85	83.85	83.85	83.85	83.85	83.85
Motor driver	88.41	88.41	88.41	88.41	88.41	88.41
Postal officer	83.85	83.85	83.85	83.85	83.85	83.85
Postman	81.66	81.66	81.66	81.66	81.66	81.66
Telephone services						
Lineman						
Grade I	78.77 — 87.05	78.77 — 87.05	78.77 — 87.05	78.77 — 87.05	78.77 — 87.05	78.77 — 87.05
Grade II	98.45	98.45	98.45	98.45	98.45	98.45
Telecommunications technical officer, Grade I	128.30	128.30	128.30	128.30	128.30	128.30
Telecommunications tradesman	92.15	92.15	92.15	92.15	92.15	92.15
Telecommunications assistant	83.39	83.39	83.39	83.39	83.39	83.39
WHOLESALE AND RETAIL						
TRADE						
Butchers, retail						
General butcher	79.00	78.10	76.20	77.60	77.99	85.60
Cold storage						
Inside hand	71.50	70.90	69.80	72.60	67.00	73.70
Commercial travellers (a)						
Commercial traveller	98.00	91.90	83.40	82.80	82.05	67.20 — 77.90
Milk distribution						
General hand	70.50	83.14	70.30	66.70	70.83	60.70
Milk carter (vehicle 25 cwt or less)	75.70	88.30	74.81	82.09	72.80	89.20
Oil stores						
Clerk	80.80 — 123.70	80.80 — 123.70	80.80 — 123.70	80.80 — 123.70	80.80 — 123.70	80.80 — 123.70
Storeman	53.10	81.40	74.50	81.00	61.50	82.10
Petrol service stations						
Attendant	61.70	72.13	69.60	59.60	61.50	60.70
Retail stores						
Clerk	82.00	79.93	82.72	76.00 — 105.90	79.40	62.20 — 73.90
Motor truck driver						
Truck 25 cwt or less	(b)80.70	75.70	74.81	75.10	71.80	76.60
Truck over 25 cwt to 3 tons	(c)83.80	77.60	76.64	77.10	73.70	78.40
Shop assistant						
Assistant-in-charge	83.10	79.22 & 81.97	81.04	75.14 — 76.87	..	79.80 — 91.60
Drapery	81.50	72.09	76.77	71.58	75.50	62.20 — 73.90
Grocery	81.50	72.09	76.77	71.58	75.50	62.20 — 73.90
Hardware	81.50	72.09	76.77	71.58	75.50	62.20 — 73.90
Storeman	71.70	75.20	76.77	71.80	73.87	72.70
Wholesale warehouses						
Adult male	74.50	74.00	72.52	70.00	73.40	62.20
Wool stores						
Clerk	77.88 — 93.27	77.88 — 93.27	77.88 — 93.27	77.88 — 93.27	77.88 — 93.27	77.88 — 93.27
Storeman	78.30	76.80	78.74	76.30	76.90	77.60
Wool classer	81.60	86.50	89.84	86.00	86.60	87.20
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (d)						
Clerk, class 1, 21 years	86.67	86.67	86.67	86.67	86.67	86.67
Clerical assistant	75.11 — 109.00	75.11 — 109.00	75.11 — 109.00	75.11 — 109.00	75.11 — 109.00	75.11 — 109.00
Fire brigades						
Fireman	72.80 — 91.20	77.27 — 102.30	83.86 — 112.52	(e)67.15 — 81.20	87.04 — 104.64	(f)89.75 — 109.10
Hospitals						
Cook	85.60 & 90.50	73.70 — 92.70	84.80	65.30 — 71.50	75.50 — 84.40	71.03 — 82.46
Kitchenman	83.30	70.30	76.20	59.60	65.00	67.71
Laundry employee	85.90	70.20	72.80 & 75.10	62.00	65.00	68.31 & 70.15
Orderly	82.30	73.30	72.80 — 77.20	60.40 — 66.80	65.00	68.06 & 72.71
Porter	79.00 & 80.00	73.30	72.80 — 75.70	59.60 — 61.90	65.00	64.80
Office services (private)						
Clerk, 21 years	76.20	78.50	75.07	76.00	71.40	61.50
Other services						
Graduate engineer	104.15 — 141.90	104.15 — 141.90	104.15 — 141.90	104.15 — 141.90	104.15 — 141.90	104.15 — 141.90
Graduate scientist	103.65 — 154.23	103.65 — 154.23	103.65 — 154.23	103.65 — 154.23	103.65 — 154.23	103.65 — 154.23

(a) Local or city. (b) Manufacturer's gross vehicle weight, up to 6,500 lb. (c) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.
(d) 36½ hours. (e) 42 hours. (f) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

TABLE 1. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Commercial broadcasting						
Announcer	94.30 & 104.50	94.30 & 104.50	84.10 & 94.30	84.10 & 94.30	84.10 & 94.30	80.00 & 88.20
Hairdressing						
Hairdresser (men's)	83.60	73.10	73.94	80.34	72.00	82.20
Hotels (a)						
Barman	71.80	70.80	69.00	69.50 — 73.80	66.55	71.50
Cellarman	75.30	74.40	72.60	72.70	..	75.00
Cook						
First	90.20	89.30	64.29 & 68.50	79.50 — 84.90	69.30 — 71.35	89.80
All others	72.20 — 78.60	71.20 — 77.70	62.90	68.80 — 75.00	66.35 — 67.85	71.90 — 78.30
Porter (day)	67.30	66.40	62.90	66.00	63.25	67.00
Useful	67.30	66.40	62.90	66.00	63.25	67.00
Waiter	68.60	67.70	65.70	67.40	64.55	68.30
Laundries						
General hand	75.70	64.10	62.90	59.60	61.50	60.90
Restaurants (a)						
Cook (one cook only employed)	66.40	74.50	74.20	73.40	68.05	71.70
Pantryman	59.20	66.20	65.80	61.50	63.25	65.60
Waiter	60.10	67.50	68.19	65.70	64.55	66.90
Theatres						
Projectionist	83.30 & 90.00	83.30 & 90.00	93.42	83.30 & 90.00	83.30 & 90.00	83.30 & 90.00
Usher, ticket taker, etc.	60.10	60.10	65.85	60.10	60.10	60.10
T.V. transmission						
Camerman	79.80 — 94.20	79.80 — 94.20	79.80 — 94.20	79.80 — 94.20	79.80 — 94.20	79.80 & 86.20
Technician	86.20 & 94.20	86.20 & 94.20	86.20 & 94.20	86.20 & 94.20	86.20 & 94.20	86.20 & 94.20
Watchmen, cleaners, etc.						
Lift attendant	74.00	62.10	62.90	59.60	68.10	60.70
Office cleaner (day)	73.60	73.20	62.90	59.60	70.40	60.70
Watchman	73.80	70.60	62.90	64.00	69.20	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.

TABLE 2. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1973
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC.						
Engineering, general						
Process worker	61.40	60.50	58.50	60.10	55.60	61.30
Other adults	56.50	55.50	53.60	55.10	..	57.20
Motor vehicle manufacture						
Process worker	61.70	60.90	58.90	60.40	..	61.60
Sewing machinist	64.90	63.90	62.10	63.50	..	64.70
TEXTILES, CLOTHING AND FOOTWEAR						
Dry cleaning						
Examiner	58.30	58.30	58.30	58.30	58.30	58.30
Presser	72.00	72.00	72.00	72.00	72.00	72.00
Receiver and despatcher	57.70	57.70	57.70	57.70	57.70	57.70
Repairer	57.10	57.10	57.10	57.10	57.10	57.10
Spotter	59.70	59.70	59.70	59.70	59.70	59.70
Other adults	54.00	54.00	54.00	54.00	54.00	54.00
Footwear manufacturing						
Adult female	57.70	57.70	57.70	57.70	57.70	57.70
Millinery						
Milliner	57.50	57.50	57.50	57.50	57.50	57.50
Order dressmaking						
Cutter	80.00	80.00	80.00	80.00	80.00	80.00
Machinist	60.00	60.00	60.00	60.00	60.00	60.00
Order tailoring (men's)						
Coat machinist or table hand	61.50	61.50	61.50	61.50	61.50	61.50
Cutter	85.40	85.40	85.40	85.40	85.40	85.40
Tailoress	75.30	75.30	75.30	75.30	75.30	75.30
Trousers machinist or table hand	58.20	58.20	58.20	58.20	58.20	58.20
Ready made clothing (men's)						
Coat machinist or table hand	58.90	58.90	58.90	58.90	58.90	58.90
Cutter	77.00	77.00	77.00	77.00	77.00	77.00
Examiner	62.90	62.90	62.90	62.90	62.90	62.90
Hand sewer of buttons	56.30	56.30	56.30	56.30	56.30	56.30
Head of table	62.10	62.10	62.10	62.10	62.10	62.10
Presser	72.50	72.50	72.50	72.50	72.50	72.50
Trousers machinist or table hand	57.50	57.50	57.50	57.50	57.50	57.50
Ready made dressmaking						
Cutter	77.00	77.00	77.00	77.00	77.00	77.00
Examiner	62.90	62.90	62.90	62.90	62.90	62.90
Finisher	58.90	58.90	58.90	58.90	58.90	58.90
Hand sewer of buttons, etc.	56.30	56.30	56.30	56.30	56.30	56.30
Head of table	62.10	62.10	62.10	62.10	62.10	62.10
Table hand or machinist	58.90	58.90	58.90	58.90	58.90	58.90
Presser	58.90	58.90	58.90	58.90	58.90	58.90
Other adults	54.00	54.00	54.00	54.00	54.00	54.00
Textiles — Cotton mills						
Spinner	55.80	55.80	47.92	55.30	..	55.80
Winder and/or reeler	55.80	55.80	47.92	55.30	..	55.80
Textiles — Knitting mills						
Examiner	55.80	55.80	47.92	55.30	55.80	55.80
Finisher	55.80	55.80	47.92	55.30	55.80	55.80
Grader	55.80	55.80	47.92	55.30	55.80	55.80
Knitter	58.00	58.00	49.96	57.30	58.00	58.00
Machinist	57.50	57.50	49.56	56.90	57.50	57.50
Welter and/or overlocker	56.80	56.80	49.56	56.20	56.80	56.80
Textiles — Woollen mills						
Gillbox attendant	55.80	55.80	47.92	55.30	55.80	55.80
Mender	56.80	56.80	49.86	56.20	56.80	56.80
Weaver	58.00	58.00	49.86	57.20	58.00	58.00
Winder	55.80	55.80	47.92	55.30	55.80	55.80
FOOD, DRINK AND TOBACCO						
Biscuit and cake making						
Adult female	65.10	52.85	54.46	53.40	51.00	47.80
Cereals, condiments, etc.						
General factory hand	66.60	54.00	55.63	53.50	51.00	57.90
Confectionery						
General hand	57.40	53.70	49.91	53.40	47.10	54.30
Jam, fruit and vegetable preserving						
General hand	57.90	57.90	55.63	57.90	46.50	57.90
Meat preserving						
General hand	49.40	51.80	70.78	70.78	..	..
Pastrycooking						
Packer	58.20	57.90	57.48	51.60	53.90	..
Pastrycook	63.50	68.45	..	52.50	62.80	76.50

(a) See explanatory notes on page 1.

TABLE 2. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Carpet sewer	51.50	54.70	..	59.70	44.62	55.20
Machinist (bedding)	50.30	54.30	56.00	59.30	46.58	54.80
PAPER, PRINTING, ETC.						
Printing, general						
Bookbinder	54.60 — 55.00	54.00 — 54.30	52.60 — 52.90	53.70 — 54.00	54.10 — 54.40	54.50 — 54.80
Cardboard box machinist	53.70	52.90	51.50	52.60	53.00	53.60
General hand	52.40	51.80	50.40	51.40	51.90	52.40
Packer	53.10 & 53.40	52.50 & 52.70	51.10 & 51.30	52.20 & 52.40	52.60 & 52.80	53.10 & 53.20
Paper pattern maker	52.40	51.80	50.40	51.40	51.90	52.40
Printing machine feeder	54.60	54.00	52.60	53.70	54.10	54.50
OTHER MANUFACTURING						
Leather goods manufacture						
Leather handbags, etc.	75.10	74.20	72.30	73.90	..	75.00
Pharmaceutical preparations						
Filler	58.70	..	..	..	47.50	64.80
General hand	58.20	64.70	..	..	47.50	58.60
Potteries						
Adult female	50.50	54.60	71.40	42.70	51.00	..
Rubber goods						
Adult female	62.54	61.76	55.28	61.40	61.86	..
Soap making						
General hand	57.70	54.00	50.24	53.50	61.22	..
TRANSPORT AND COMMUNICATION						
Air transport						
Air hostess (a)	62.54 — 79.75	62.54 — 79.75	62.54 — 79.75	62.54 — 79.75	62.54 — 79.75	62.54 — 79.75
Clerk (b)	76.75 — 89.05	76.75 — 89.05	76.75 — 89.05	76.75 — 89.05	76.75 — 89.05	76.75 — 89.05
Post Office						
Monitor (c)	95.27	95.27	95.27	95.27	95.27	95.27
Phonogram operator (c)	79.92	79.92	79.92	79.92	79.92	79.92
Telephonist	(d)79.92	(d)79.92	(d)79.92	(d)79.92	(e)79.92	(e)79.92
Typist (c)	80.99	80.99	80.99	80.99	80.99	80.99
Railway refreshment services						
Canteen hand	40.90 & 41.80	49.00	56.44	49.35	51.05	..
Cook	42.50 — 45.50	50.40 — 54.60	73.24	50.45 — 54.65	53.45	..
Pantrymaid	40.20 & 41.30	49.00	56.44	49.35	..	..
Waitress	40.90 — 42.20	49.00	55.74	49.35	51.05	..
Shipping offices						
Clerk	47.23 — 55.74	47.23 — 55.74	47.23 — 55.74	47.23 — 55.74	47.23 — 55.74	47.23 — 55.74
Tramways and buses (f)						
Conductress	(g)62.40 & 66.70	61.50 & 65.80	..	..	(g)65.90	..
WHOLESALE AND RETAIL TRADE						
Butchers, retail						
Cashier	59.20	58.50	57.20	58.20	68.10	58.40
Oil stores						
Clerk	64.00 — 81.20	64.00 — 81.20	64.00 — 81.20	64.00 — 81.20	64.00 — 81.20	64.00 — 81.20
Retail stores						
Calculating machine operator	73.95	71.79	70.94	65.00	66.10	55.30 — 67.00
Clerk	70.75	66.08	68.39	61.70	64.10	53.10 — 64.80
Departmental manageress	79.15 — 95.50	69.85 — 81.97	67.78 & 81.90	..	..	73.70 — 91.60
Ledger machine operator	72.60	71.79	70.94	65.00	66.10	55.30 — 67.00
Shop assistant						
Confectionery	75.05	62.93	67.78	62.36	65.90	53.10
Drapery	81.50	72.09	76.52	62.36 & 71.58	65.90	62.20 — 73.90
Switchboard attendant	70.75	68.63	62.27	61.70	66.10	53.10 — 64.80
Wholesale warehouses						
Adult female	68.00	60.00 & 74.00	55.32	60.95	64.05	53.10
Wool stores						
Clerk	60.00 — 72.69	60.00 — 72.69	60.00 — 72.69	60.00 — 72.69	60.00 — 72.69	60.00 — 72.69

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.

TABLE 2. — MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1973 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (a)						
Accounting machinist						
Grade I	80.99	80.99	80.99	80.99	80.99	80.99
Grade III	102.92	102.92	102.92	102.92	102.92	102.92
Typist	80.99	80.99	80.99	80.99	80.99	80.99
Stenographer, Grade I	90.69	90.69	90.69	90.69	90.69	90.69
Hospitals						
Cook	85.60 & 90.50	73.70 — 92.70	84.80 & 86.70	58.40 — 61.70	75.50 — 84.40	71.03 — 82.46
Housemaid	70.10	70.30	59.65	54.40 — 58.90	60.00	67.77
Kitchenmaid	70.10	70.30	64.95	54.40 — 58.90	60.00	67.77
Laundry worker	71.60	70.20	59.65	55.50	60.00	68.31
Nurse (qualified), first year	82.90	85.80	86.85	82.43	92.10	77.40
Nursing aide	60.60 — 66.50	75.30 & 77.90	63.95	62.30 — 66.10	65.00	62.80
Wardmaid	70.10	73.30	59.65	54.40 — 58.90	60.00	67.71
Washing machine attendant	71.60	71.20	59.65	55.50	66.90	70.15
Office services (private)						
Accounting machinist	73.00	70.50	64.82	65.00	66.10	48.50
Clerk, 21 years	70.00	67.40	62.27	61.70	64.10	46.50
Stenographer	73.00	70.50	64.82	65.00	66.10	48.50
Typist	70.00	67.40	62.27	61.70	64.10	46.50
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Boarding houses						
Cook	79.30 — 85.00	69.00 — 84.10	69.40 & 83.08	52.60 — 79.00	66.35 — 71.35	59.10 — 68.20
Housemaid	57.90	57.50	57.87	54.40	59.55	54.40
Waitress	68.40	67.50	57.87	54.60	64.55	56.50
Cleaners						
Office cleaner (day)	66.60 & 67.30	68.00	52.06	(b)50.90	58.80	51.40
Commercial broadcasting						
Announcer	94.30 & 104.50	94.30 & 104.50	84.10 & 94.30	84.10 & 94.30	84.10 & 94.30	..
Hairdressing						
Hairdresser	78.80	75.24	63.89	60.10	69.00	70.05
Hotels (c)						
Barmaid	71.80	70.80	69.00	69.50 — 73.80	66.55	70.40
Cook	90.20	89.30	48.33 — 57.74	68.80 — 84.90	66.35 — 71.35	69.00 — 88.90
Housemaid	58.10	57.50	44.02	57.10	56.55	56.90
Kitchenmaid	58.10	57.50	44.02	57.10	56.55	56.90
Waitress	68.60	67.70	45.09	67.40	64.55	67.30
Laundries						
Ironer	63.60	52.30	48.56	55.30 & 56.00	44.00	48.20
Washing machine attendant	64.60	62.20	51.11	62.90	45.50	51.80
Other adult	63.60	49.70	46.98	54.80	44.00	43.90
Restaurants (c)						
Cook (one cook only employed)	66.40	74.50	74.20	64.40	68.05	59.60
Pantrymaid	53.00	58.40	55.81	52.50	56.55	54.40
Waitress	60.10	67.50	57.44	54.60	64.55	55.60
Theatres (d)						
Ticket seller	52.90	52.90	64.06	52.90	52.90	52.90
Usherette, ticket taker, etc.	52.50 & 53.50	52.50 & 53.50	63.47	52.50 & 53.50	52.50 & 53.50	52.50 & 53.50

(a) 36½ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is *not* provided. (d) 36 hours.

J. G. MILLER
Acting Commonwealth Statistician

Australian Bureau of Statistics
Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

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